World Overcomers Outreach Ministries Church (WOOMC)
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Discover Your Gifts

Every believer has gifts! God has placed something valuable inside you. Before you were born, God knew all about you (Jeremiah 1:5). You are here for a reason. You have a divine purpose on this earth (Jeremiah 29:11). As you discover your gifts and talents, you will realize your true purpose.

Congratulations! You are about to discover the precious treasures that lie within you!

Spiritual Gifts Ratings

A. Read each of the 75 statements in the Spiritual Gifts Survey. Write the number that best represents you to the left of each statement. The scale is as follows:

3 – Often describes me
2 – Sometimes describes me
1 – Rarely describes me
0 – Never describes me

B. Please be honest when writing your answers. You may be tempted to evaluate yourself based on what you wish was true, or hope might be true. Please don't. To achieve the best results, answer each question as accurately as possible according to who you are. These test results for a new Christian may require more attention and analysis.

C. Once you complete the evaluation, locate the Scoring Your Survey sheet. Place in each box your numerical response (0-3) to the statement item number which is indicated in the box. For each gift, add the numbers in the boxes and put in the total box.

Here is an example:

Administration	1. **3** + 26. **2** + 51. **0**	**5** Total

D. Find your top five highest totals. These indicate your top five spiritual gifts. For example, a total score of 9 on administration indicates a strong spiritual gift in this area.

E. Read the gift descriptions and Scripture references.

F. Complete the "Ministry Gifts" sheet to obtain a summary of your gifts.

SPIRITUAL GIFTS SURVEY

Your response choices are:
3 – Often describes me
2 – Sometimes describes me
1 – Rarely describes me
0 – Never describes me

_____1. When a group I participate in lacks organization, I tend to fill the gap.

_____2. I feel a call to see new churches started.

_____3. I am single and enjoy it.

_____4. I enjoy working with my hands.

_____5. I have spoken to evil spirits, and they have obeyed me.

_____6. When I hear certain statements, I can tell if the source, meaning, or intentions are of God, the person, or Satanic deception.

_____7. I have led others to a decision for salvation through faith in Jesus Christ.

_____8. I have verbally encouraged the wavering, the troubled, or the discouraged.

_____9. There have been times when I have felt sure I knew God's specific will for the future, even when others have not been sure.

_____10. I manage money well to give liberally to the Lord's work.

_____11. In the name of the Lord, I have been used in curing diseases instantly.

_____12. I have assisted Christian leaders by relieving them for their essential job.

_____13. My home is always open to people passing through who need a place to stay.

_____14. I spend at least an hour a day in prayer.

_____15. Sometimes, when someone speaks in tongues, I understand what God is saying.

_____16. When I speak, people seem to listen and agree.

_____17. I have a desire to alleviate the suffering of those who have physical or mental issues.

_____18. Others can point to specific instances where my prayers have resulted in visible miracles.

_____19. I enjoy relating to a certain group of people over a long period of time, sharing personally in their successes and failures.

_____20. I desire to speak direct messages from God that edify, exhort, or comfort others.

_____21. People have told me that I have helped them learn biblical truth in meaningful ways.

_____22. When I speak in tongues, I believe it is edifying to the Body of Christ.

_____23. I get supernatural revelations from God about certain facts that were not learned with the natural mind.

_____24. I sense the desire to reveal God's plan and purpose for people's lives and ministry through supernatural revelation.

_____25. I love giving God praise both publicly and privately.

Your response choices are:
3 – Often describes me
2 – Sometimes describes me
1 – Rarely describes me
0 – Never describes me

_____ 26. I enjoy handling the details of organizing ideas, people, resources, and time for more effective ministry.

_____ 27. I desire to see churches and pastors strengthened, and their ministries maximized.

_____ 28. Other people have noted that I feel more indifferent about marriage than most.

_____ 29. Building things that increase the effectiveness of others' ministries is rewarding.

_____ 30. I have heard a demon speak in a loud voice.

_____ 31. I can "see" the Spirit of God resting on certain people occasionally.

_____ 32. I have joyfully shared with nonbelievers how Christ has brought me to Himself in a meaningful way.

_____ 33. I can effectively motivate people to get involved in ministry when needed.

_____ 34. I have believed God for the impossible and have seen it happen tangibly.

_____ 35. My giving records show that I give considerably more than 10 percent of my income to the Lord's work.

_____ 36. I enjoy praying for sick people because I know many will experience healing.

_____ 37. Other people have told me I have helped them become more effective in their ministries.

_____ 38. I enjoy taking charge of church suppers or social events.

_____ 39. When I hear a prayer request, I pray for that need for several days at least.

_____ 40. I have interpreted tongues with the result that the Body of Christ was edified, encouraged, or comforted.

_____ 41. Other Christians have followed my leadership because they believed in me.

_____ 42. I care for others when they have material or physical needs.

_____ 43. God has used me personally to perform supernatural signs and wonders.

_____ 44. I enjoy assuming responsibility for the spiritual well-being of a group of Christians.

_____ 45. Through God, I have revealed specific things that will happen in the future.

_____ 46. I feel I can explain the New Testament teaching about the health and ministry of the Body of Christ in a relevant way.

_____ 47. I have spoken a direct message of God to His people in a language I have never learned.

_____ 48. I receive these words or phrases in my inner man, giving facts about people's lives.

_____ 49. I find myself becoming aware of how people are to proceed in the perfect will of God.

_____ 50. I love singing praise and worship songs.

Your response choices are:
3 – Often describes me
2 – Sometimes describes me
1 – Rarely describes me
0 – Never describes me

_____

_____51. I have been able to make effective, efficient plans for accomplishing the goals of a group.

_____52. I have a desire to see believers released into their gifts and callings.

_____53. I am glad I have more time to serve the Lord because I am single.

_____54. I like to work with wood, cloth, paints, metal, glass, and other raw materials.

_____55. Others call on me when they suspect that someone is demonized.

_____56. I can tell with a fairly high degree of assurance when an evil spirit afflicts someone.

_____57. Non-Christians have noted that they feel comfortable when they are around me, and they say I positively affect them in developing a faith in Christ.

_____58. People have come to me in their afflictions or suffering and have told me that they have been helped, relieved, and healed.

_____59. Other people have told me that I had faith to accomplish what seemed impossible to them.

_____60. When I am moved by an appeal to give to God's work, I can usually find the money I need to do it.

_____61. Others have told me God healed them of emotional problems when I ministered to them.

_____62. I respond cheerfully when asked to do a job, even if it seems menial.

_____63. When people come to our home, they say they "feel at home" with us.

_____64. Intercessory prayer is one of my favorite ways of spending time.

_____65. I have prayed that I may interpret if someone begins speaking in tongues.

_____66. When I set goals, others seem to accept them readily.

_____67. I enjoy visiting hospitals and retirement homes and do well in such a ministry.

_____68. God regularly seems to do impossible things through my life.

_____69. I am confident in giving spiritual guidance and direction to a group of Christians.

_____70. People have told me that I have communicated timely and urgent messages that must have come directly from the Lord.

_____71. I can devote ample time to learning and communicating new biblical truths to others.

_____72. I can speak to God in a language I have never learned.

_____73. At times, I will get a thought, a word, a name, a feeling, an impression, a vision, or an inner knowing of a small part of God's total knowledge of a situation.

_____74. I get these limited words, phrases, or portions of God's foreknowledge that reveal His purposes to be done immediately, soon, or in the near and distant future.

_____75. I have a desire to lead others into the presence of God.

Name: _____ **Date:**_____

SCORING YOUR SURVEY

Follow these directions to figure out your score for each spiritual gift.

1. Place your numerical response (0-3) in each box next to the statement item number indicated in the box.

2. For each gift, add the numbers in the boxes and record this total in the total box.

Spiritual Gift	Numerical Responses
Administration	**1.** _____ + **26.** _____ + **51.** _____ = _____ Total
Apostle	**2.** _____ + **27.** _____ + **52.** _____ = _____ Total
Celibacy	**3.** _____ + **28.** _____ + **53.** _____ = _____ Total
Craftsmanship	**4.** _____ + **29.** _____ + **54.** _____ = _____ Total
Deliverance	**5.** _____ + **30.** _____ + **55.** _____ = _____ Total
Discerning of Spirits	**6.** _____ + **31.** _____ + **56.** _____ = _____ Total
Evangelist	**7.** _____ + **32.** _____ + **57.** _____ = _____ Total
Exhortation	**8.** _____ + **33.** _____ + **58.** _____ = _____ Total
Gift of Faith	**9.** _____ + **34.** _____ + **59.** _____ = _____ Total
Gift of Giving	**10.** _____ + **35.** _____ + **60.** _____ = _____ Total
Gift of Healing	**11.** _____ + **36.** _____ + **61.** _____ = _____ Total
Helps/Service	**12.** _____ + **37.** _____ + **62.** _____ = _____ Total
Gift of Hospitality	**13.** _____ + **38.** _____ + **63.** _____ = _____ Total
Intercession	**14.** _____ + **39.** _____ + **64.** _____ = _____ Total
Interpretation of Tongues	**15.** _____ + **40.** _____ + **65.** _____ = _____ Total
Gift of Leadership	**16.** _____ + **41.** _____ + **66.** _____ = _____ Total
Gift of Mercy	**17.** _____ + **42.** _____ + **67.** _____ = _____ Total
Miracles	**18.** _____ + **43.** _____ + **68.** _____ = _____ Total
Pastor	**19.** _____ + **44.** _____ + **69.** _____ = _____ Total
Prophecy	**20.** _____ + **45.** _____ + **70.** _____ = _____ Total
Gift of Teaching	**21.** _____ + **46.** _____ + **71.** _____ = _____ Total
Tongues	**22.** _____ + **47.** _____ + **72.** _____ = _____ Total
Word of Knowledge	**23.** _____ + **48.** _____ + **73.** _____ = _____ Total
Word of Wisdom	**24.** _____ + **49.** _____ + **74.** _____ = _____ Total
Worship Arts Leader	**25.** _____ + **50.** _____ + **75.** _____ = _____ Total

SPIRITUAL GIFT DESCRIPTIONS

A. *Administration*: A person with this gift loves organizing, leading, or directing. They have the innate ability to clearly understand the immediate and long-range goals of a particular unit of the Body. This person devises and executes effective plans for the accomplishment of those goals *(Luke 14:28-30; Acts 6:1-7; 27:11; 1 Corinthians 12:28).*

B. *Apostle*: An apostle has the anointing to establish churches based on God's Word. They strengthen existing churches in biblical doctrine. This person also shares a parental relationship with those they minister to. They can assume and exercise general leadership within God's assigned territories *(1 Corinthians 12:28; Ephesians 4:11-12).*

C. *Celibacy*: A person with the gift of celibacy can remain single, enjoy it, and not suffer undue sexual temptation *(1 Corinthians 7:7-8).*

D. *Craftsmanship:* A person with this gift possesses the divine strength or ability to plan, build, and work with the hands in construction environments to accomplish multiple ministry applications *(Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3)*

E. *Deliverance*: A person with the gift of deliverance possesses the anointing, grace, and ability to cast out demons and evil spirits. They operate mainly through the gift of discerning of spirits *(1 Corinthians 12:10; Matthew 10:1).*

F. *Discerning of Spirits*: This gift helps reveal the type of spirit(s) working behind the scenes in a person, situation, action, or message. It is a knowing in one's spirit by the Holy Spirit concerning any spirit's source, nature, and activity *(Matthew 16:21-23; Acts 5:1-11; 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6).*

G. *Evangelist*: An evangelist is anointed to operate on the front lines of God's army. A person with this gift possesses the burning inward desire to tell everyone they see about Jesus. They have a heart to continually reach out to lost souls in the world. This individual operates through the gifts of healing and deliverance *(Acts 8:5-6, 26-40; 14:21; 21:8; Ephesians 4:11-12; 2 Timothy 4:5).*

H. *Exhortation**: A person with the gift of exhortation desires to see people reach their full potential.* They help others live victoriously. Exhorters minister words of encouragement, comfort, consolation and counsel to members of the Body of Christ *(Acts 14:22; Romans 12:8; Hebrews 10:25; 1 Timothy 4:13).*

I. *Faith*: A person with this gift possesses supernatural faith for a specific time and purpose. Faith is a gift of power to accomplish a specific task in whatever situation arises at that particular time. When needed, it is given for a specific assignment to be completed either immediately or soon *(Daniel 3:16-26; Matthew 14:25-32; Luke 7:12-15; John 11:25-26, 43-44).*

J. *Giving*: A person with the gift of giving has the anointing or grace to contribute finances or material resources to Kingdom work with a cheerful heart and great liberality *(Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7; 9:2-8).*

K. *Healing*: A person with the gift of healing has the anointing to release supernatural impartations of God's healing power into people who need healing *(Acts 3:1-10; 5:12-16; 9:32-35; 28:7-10; 1 Corinthians 12:9, 28).*

L. *Helps/Service*: Helps/service is a supernatural ministry with its own supernatural anointing to serve God by serving His pastors and His people. A person with the gift of helps/service assists and can identify the unmet needs involved in a task related to God's work. They invest their time and talents in the life and ministry of other members of the Body, enabling the leader to increase his effectiveness. Servers use available resources to meet those needs and help accomplish the desired goals *(Acts 6:1-7; Romans 12:7; Galatians 6:2,10; 2 Timothy 1:16-18; Titus 3:14; Mark 15:40-41; Luke 8:2-3; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28).*

M. *Hospitality*: A person with the gift of hospitality has an innate desire to open their home and welcome both believers and nonbelievers *(Acts 16:14-15; Romans 12:9-13; 16:23; Hebrews 13:1-2; 1 Peter 4:9).*

N. *Intercession*: Intercessors are anointed to intercede (pray) for the church and others regularly for extended periods of time. They usually see frequent and specific answers to their prayers on a greater level than the average Christian *(Acts 12:12; Colossians 1:9-12; 4:12-13; 1 Timothy 2:1-2; James 5:14-16).*

O. *Interpretation of Tongues*: The gift of interpretation of tongues is the supernatural showing forth by the Spirit of explanation or meaning, in the hearer's own language, of a vocal expression of a message in another language *(1 Corinthians 12:8-10).*

P. *Leadership*: God gives some people the anointing of leadership to set goals in accordance with God's purpose for the future and communicate those goals to others in such a way that people voluntarily and harmoniously work together to accomplish them for the glory of God *(Luke 9:51; Acts 7:10; 15:7-11; Romans 12:8; 1 Timothy 5:17; Hebrews 13:17).*

Q. *Mercy*: A person with the gift of mercy demonstrates compassion, love, and care, especially to those in need. They possess the ability to feel genuine empathy and compassion for individuals (both Christians and non-Christians) who suffer distressing physical, mental, or emotional problems. This individual demonstrates compassion in cheerful deeds that reflect Christ's love *(Matthew 20:29-34; 25:34-40; Mark 9:41; Luke 10:33-35; Acts 11:28-30; 16:33-34; Romans 12:8).*

R. *Miracles*: A person with the gift of miracles operates by a supernatural intervention in the ordinary course of nature or a supernatural demonstration of the power of God by which natural laws are altered, suspended or controlled *(Acts 9:36-42; 19:11-20; Romans 15:18-19; 1 Corinthians 12:10, 28; 2 Corinthians 12:12).*

S. *Pastor*: A pastor is anointed to assume a long-term responsibility and oversight of the spiritual welfare of a group of believers. They feed God's people with knowledge and understanding of God's Word and prepare them for the work of the ministry *(John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3).*

T. *Prophecy*: A person with the gift of prophecy gives spontaneous, supernatural vocal expression of inspiration in a known tongue that strengthens, encourages, comforts, and/or challenges the Body of Christ. Prophecy is a direct message from God to a particular person or group of people *(Luke 7:26; Acts 21:9-11; 15:32; Romans 12:6; 1 Corinthians 12:10; Ephesians 4:11-14).*

U. *Teaching*: A teacher is anointed to study, research, and communicate truth. They instruct and cause others to learn through their teaching. Teaching involves exposition and explanation of scripture and instruction in doctrine to others *(Acts 18:24-28; 20:20-21; Romans 12:7; 1 Corinthians 12:28; Ephesians 4:11-14).*

V. *Tongues*: A person with the gift of tongues gives supernatural vocal expression of inspiration by the Holy Spirit with the use of their normal voice. Tongues is a language neither learned nor understood by the speaker *(Mark 16:17; Acts 2:1-13; 10:44-46; 19:1-7; 1 Corinthians 12:10,28; 14:13-19).*

W. *Word of Knowledge*: People with this gift have a supernatural revelation by the Holy Spirit of certain facts, past or present, about a person or situation that were not learned through the natural mind *(Acts 5:1-11; 1 Corinthians 2:14; 12:8; 2 Corinthians 11:6; Colossians 2:2-3).*

X. *Word of Wisdom*: The Holy Spirit gives a believer supernatural revelation and God's wisdom to proceed on a particular course of action. A word of wisdom reveals God's purposes to be fulfilled immediately, soon, or in the near or distant future. In a corporate gathering, this gift reveals the steps an individual or group should take to proceed in God's will *(Matthew 19:16-21; Acts 11:28-30; 21:10-11; 27:10-26, 30-31, 44).*

Y. *Worship Arts Leader*: A worship arts leader possesses the anointing or grace to usher a congregation into the presence of God through music, prayer, dance, drama, etc. *(1 Samuel 16:23; 1 Chronicles 9:33; Psalm 34:3).*